



Membership Policy of FAIRTRADE CANADA Inc.

MISSION AND VISION OF Fairtrade Canada

Fairtrade Canada is a national, nonprofit Fairtrade Certification organization, and the only Canadian member of Fairtrade International (FLO). Fairtrade Canada is a *value-added certifier* which:

- Certifies that products bearing the international marks meet FLO standards
- Licenses Canadian companies to use the international marks
- Works alongside other groups and individuals to promote Fair Trade and Fairtrade certified products.

Our Mission:

- Increasing the sales of Fairtrade certified products in Canada
- Maximizing the benefits of Fairtrade to farmers and workers
- Supporting the work of others to advance our vision

Our Vision:

- A world where trade justice and sustainable development principles are practiced globally, thereby moving world farmers and workers from a position of vulnerability to security and economic self-sufficiency.

Our values: We are committed to working with these values as our guiding force:

- **People First:** Everything we do is based on promoting the dignity and wellbeing of people - farmers and workers, licensees, retailers, importers, consumers, volunteers, staff, members and board.
- **Excellence:** We are committed to delivering professional, high-quality service. We are dedicated to continually improving and innovating.
- **Integrity:** We are honest, ethical, and transparent; we are accountable to our stakeholders.
- **Respect:** We respect diverse perspectives and value dialogue. We collaborate with people who share our goals and find strength in teamwork.
- **Passion:** The spirit we bring to our work and our mission is one of positivity, energy and enthusiasm.

GENERAL

Strong and reciprocal links with leading organizations in the fair trade movement is essential to the success of Fairtrade Canada and the broader movement. Therefore, membership is open to licensee and civil society organizations who are contributing to the fair trade movement and aligned with and supporting the goals of Fairtrade Canada.



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The main reasons for being a member are:

- Formal Voice: participate as a voting member in Fairtrade Canada's annual AGM and any special member meetings.
- Commitment: demonstrate a commitment and vote of confidence in the values of fair trade and the mission and vision of the organization.

This policy is a public document and shall be made available upon request.

All memberships continue until rescinded by the member of Fairtrade Canada or terminated in compliance with the bylaws.

GENERAL MEMBERSHIP REQUIREMENTS

As per Fairtrade Canada's operating By-Law, membership in the Corporation shall be available only to Licensees of Fairtrade Canada and Canadian Civil Society Organizations (CSOs) interested in furthering the Corporation's purposes.

In order to be accepted as a member, an organization must:

- Actively support Fairtrade Canada's Mission, Vision and goals
- Abide by the Membership Code of Conduct
- Be accepted into membership by the process outline herein

Once accepted a member will designate it's representative to Fairtrade Canada.

LICENSEE MEMBERSHIP REQUIREMENTS

Licensee organizations who wish to apply for membership must be current Fairtrade Canada licensees in good standing as per Bylaw section 1.01.

CIVIL SOCIETY ORGANIZATION MEMBERSHIP REQUIREMENTS

Membership is available to all Canadian Civil Society Organizations with non-profit or charitable purposes and who generally support fair trade as per Bylaw section 1.01.



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RIGHTS OF A MEMBER

Members shall have the rights described in the Act, by-laws section 4.04 and policies of Fairtrade Canada, which include, but are not limited to:

- Nominating members for elected positions
- Contesting elected positions
- Voting for elected positions
- Participating in an Annual General Meeting and any Regular or Special Meeting of the Members)

PROCESS FOR APPROVING MEMBERS

A membership application form will be available from the Fairtrade Canada office as well as on Fairtrade Canada's website.

Membership applications are accepted throughout the year, however in order to be eligible to vote at the Annual General Meeting an application must be received by April 1st.

Applications will be approved or declined by the Board as soon as practical based on the criteria laid out in this document and the Bylaws. Decisions as to whether or not to approve new Members will be by simple majority vote by the Board.